

CLINTON SITE EMPLOYEE INFORMATION BULLETIN

Dear Clinton Colleagues,

ExxonMobil regularly evaluates its global property portfolio as part of a disciplined management process. Currently under consideration is the sale of surplus land adjacent to our Clinton, New Jersey research facility.

This land is zoned for commercial use including research, office and manufacturing activities. To be clear, **the sale of surplus land would not impact operations at the Clinton facility**. This is simply an opportunity to realize the value of our global property portfolio and capture additional operating efficiencies across EMTEC.

ExxonMobil has engaged with parties interested in potentially purchasing and developing the surplus land. We anticipate approaching the Clinton Township Council regarding the potential development at a future Council meeting.

For those interested in learning more, an availability session will be held on November 7th. We are committed to being transparent and look forward to sharing information with you as we proceed. In the meantime, please contact your supervisor if you have questions or concerns.